



NON-DISCRIMINATION

Rhema Word Theology College & University (RWTC&U) is committed to fostering a **respectful, honorable, and biblically grounded academic environment** for all who participate in our community. As a Christian institution dedicated to theological and ministerial formation, we affirm the God-given dignity, value, and worth of every person.

RWTC&U does **not** discriminate on the basis of:

race, color, national origin, ethnic background, culture, language, age, disability, marital status, or veteran status.

In accordance with federal and state law, RWTC&U ensures that all qualified individuals have **equal access** to the rights, privileges, programs, and activities offered by the University. This includes admissions, academic programs, online learning environments, scholarships, institutional services, and employment practices.

Our commitment to non-discrimination is rooted in:

- **Biblical teaching** that all people are created in the image of God (Genesis 1:26–27)
- **Christ-centered ethics** that call us to love our neighbor and act with justice
- **Institutional integrity** consistent with the standards of theological and divinity schools
- **Legal compliance** with applicable federal and state non-discrimination laws

RWTC&U welcomes scholars from diverse racial, cultural, linguistic, and national backgrounds who desire to pursue theological education within a Christian worldview.

Equal Access to Academic and Institutional Life

All students, faculty, staff, and applicants are entitled to:

- Fair and equitable treatment
- Access to academic programs and learning resources
- Participation in University-sponsored activities
- A respectful and safe learning environment

RWTC&U does not tolerate:

- Racial or ethnic discrimination
- Cultural or linguistic bias
- Harassment, intimidation, or hostile behavior
- Retaliation against individuals who raise concerns

Faith-Based Institutional Identity

As a Christian theological institution, RWTC&U:

- Upholds biblical teachings regarding human identity, morality, and conduct
- Reserves the right to operate in accordance with its doctrinal beliefs
- Applies all policies in a manner consistent with its faith commitments

This allows RWTC&U to maintain fidelity to Scripture while ensuring fairness, respect, and equal opportunity for all individuals.

Commitment to Global and Cultural Respect

RWTC&U affirms the richness of God's diverse creation and values:

- Multicultural perspectives
- Multilingual expression
- Global Christian traditions
- Diverse ministry experiences

The University seeks to cultivate an environment where individuals from all nations, cultures, and ethnicities can grow academically, spiritually, and professionally.